

2019

Annual Summary

Congregation Bet Haverim



This was an exciting and successful year, one of connection and progress despite some challenges. We have much to be proud of and much to look forward to.

– Bonnie Berman, Board President

Facilities & Security

- New lighting for the back parking lot
- New lighting on the outside of the Sanctuary and Social Hall
- The installation of security cameras
- The installation of acoustic curtains and Big Ass Fan in the social hall
- The installation of new outside play equipment and tether ball pole
- The installation of a fence along the south driveway
- Painting and new floors in the Education Building and the Sunshine Preschool classroom
- Implemented new security measures-ID badges for staff and visitors and a sign-in procedure for vendors.
- Staff safety and security training
- Developed relationship with Davis Police Department
- Applied for \$100K in grant money from the Department of Homeland Security to enhance campus security
- Installation of AEDs (defibrillators), one in the Social Hall, one in the Sanctuary
- Installation of panic buttons



13 new Partner families

Our most successful Spring Fundraising Gala
— EVER! Over \$75,000 raised

There have been numerous accomplishments over the last twelve months that could not have been achieved without the commitment, dedication, and hard work of the CBH Committees, groups, volunteers, Board of Directors and the CBH staff. For this, I want to say a big "Todah Rabah/Thank you" to everyone who worked on creating and implementing artistic, educational, cultural, holiday, and spiritual programming, as well as supporting campus improvements and enhanced security. As a true community everyone had their role to ensure things were taken care of and that people were attended to. A few things I am particularly proud of are: The most successful ever Spring Gala with over \$25,000 raised specifically for campus security, all of the campus renovations, and my excellent working relationship with the Davis Police Department. As CBH moves into the 2019-2020 fiscal year, I will continue to focus my attention on three areas: security, building administrative infrastructure, and organizational process improvement. These three areas support a continued safe campus and smoother running operations for CBH partners, Gan Haverim families and staff.

— Hollie Malamud, Executive Director

Special thanks to the Holocaust Memorial Wall committee who have created a wonderful contemplative area on campus.



Financial Information

Current Cash / Reserves

| | |
|--|------------|
| Unrestricted funds 04/30/2019 | \$367,200 |
| Estimated net cash flow May/June | (\$27,000) |
| Projected unrestricted funds 6/30 | \$339,200 |
| Set-aside for roof replacement/repair | (\$50,000) |
| Projected funds for cash flow & reserves | \$289,200 |
| Set-aside for cash flow | \$100,000 |
| Set-aside for reserves | \$189,200 |

Projection through 06/30/2019

| | |
|-------------------------------------|-------------|
| 04/30/2019 Net Income | \$81,112 |
| Additional Projected Revenue | |
| Pledges | \$23,400 |
| L'Dor V Dor | \$4,600 |
| Spring Gala for operations | \$50,000 |
| Gan Haverim / Education & Youth | \$87,000 |
| Additional Projected Revenue | \$165,000 |
| Average Monthly Expenses x 2 months | (\$193,000) |
| Projected Net Income | \$53,112 |

L'Dor V'Dor pledges increased by 25%

Established an interest-bearing savings account

Financial Committee completed an analysis of the average cost per member household – \$2,250 for the upcoming year

Gan Haverim continues to provide financial support to CBH operations



Hebrew & Religious School

Hebrew School: 41 students

Religious School: 84 students

Keshet Class: 18 students

Confirmation Class: 10 students

B'nai mitzvah: 12

DRTY: 11 events, planned by teens

Madrichim: 18 teens serving as teaching assistants

The Education & Youth Department is proud of another amazing year! We were delighted to introduce F3 Shabbat (Family First Friday) featuring a shorter family-friendly service, catered dinner, and Teen Space Time; these programs were incredibly successful with record attendance. In addition, we continue to increase enrollment in all of our programs, maintain stability in our teaching staff, and present high quality engaging Jewish education.

– Ardyth Sokoler, Director of Education

Adult Education, Israel Peace Alternative, and Israel Matters hosted 34 events

The formation of a new Art Coordinating Team bringing beautiful artwork displays to the social hall and planning a Partner Art Show for the fall

CBH hosted the Interfaith Rotating Winter Shelter for a week in December

Rabbi Greg continues to support summer camp scholarships through his Discretionary Fund

Shabbat Safaris continued to lead our youngest to explore being Jewish

80% of Education and Youth operating budget goes to recruit and retain excellent staff

Gan Haverim

Teaching staff included long time teachers: Rhoda Rohnstock, Nina Favorite, Kaitlin McCririe and Kaari Hellendoorn.

We also welcomed back Shannon Carter.

Jane Kinner, Tso-Liang Wang, Anika Dang, Austing Carroll, Victoria Mohtes-Chan and Megan Hiteshew joined us as new teachers during the year.

We said a fond farewell to teachers Enav Farhi, Tina Minges, Mariah Frazier and Brittany Sizemore.

Rabbi Greg switched classrooms each week and joined the children Friday mornings for Shabbat circle.

Both classrooms had a Hanukah party and a Purim party. In May, the preschool celebrated together with an End of Year party.

Graduating class gave the school a gift of a listening center (headphones, CD player) that can be used by both classrooms.

Parent volunteers included Jessica Tucker-Mohl, Aron and Kristin Katz, Abigail Fruzza, Darci Silbaugh, Barbara & Paul Taylor, Sigrid Asmundson, Oz Shaar-Moshe, Stefan & Anna Uhlig and Arik Davidyan.

– Rhoda Rohnstock, Director Gan Haverim Preschool

Gan Haverim provided preschool/child care for a total of 73 children.

By the end of the school year, Sunshine classroom had 37 enrollees and Redwood had 27.

We offered the Music Together program again this year, taught by Karen Crane with a total of 30 sessions in each classroom.



Faith and Spirit

This year has been an exciting one of growth and learning in our community. I am so proud of how hard our committed team of professionals and staff has worked to partner with each of you to create a loving and dynamic Jewish home for all of us. We are blessed, as well, with a dedicated group of lay leaders who are enthusiastic, thoughtful and creative. We hope that each person in our synagogue will discover, in the year ahead, a new way to become involved at CBH that adds meaning to your life. We have hosted engaging learning opportunities for adults, teens and children; fun social and cultural events for adults and families; and celebrated Shabbat and holidays with great *ruach* (spirit). Highlights for me this year have been the rededication of our Holocaust Memorial Wall, a klezmer Channukah Shabbat and an exciting Lutheran-Jewish class to learn from each other about our shared history. I am looking forward to continuing our journey together.

— Rabbi Greg

Purim Carnival Wristbands Sold: 101

Purim Carnival Activity Tickets Sold: 614

Purim Hamantaschen Eaten: 55 dozen

CBH hosted the Annual Passover Seder

The Hate Incident Task Force ("HITF") met throughout 2018 and 2019 to plan and execute a process for capturing a range of sentiments held by CBH partners. The HITF then organized the qualitative feedback gleaned and produced this report as a both document of the responses and as a learning tool to influence our recommendations to the CBH Board of Directors.

The conclusions from this exercise indicate that future improvements should be made in the following categories:

- Intentional transparency and timely communication
- Focus on representing the CBH community and then to the extended Jewish community
- Advanced planning for both general security and response to future incidents
- Requesting and receiving support from our extended community
- Internal and external educational programming on anti-Semitism and hate incidents

We accomplished a lot this past year but still have much to do. Plans are in place to continue campus improvements, further extend security, and make our already excellent education and entertainment programs even better. 2019/20 should be another great year!

– Hollie Malamud, Executive Director