

**CBH Board of Directors, Board meeting minutes
North classroom, CBH
May 14, 2019**

Attendees:

Bonnie Berman, Amy Abramson, Raychel Kubby Adler, Steve Cohan, Steve Cohen, Elisabeth Dubin, Carmia Feldman, Barry Klein, Bimla Schwarz, Eileen Spoth, Scott Weintraub

Absent: Janet Saunders, Jodi Liederman.

Quorum: Yes.

Also present:

Rabbi Greg Wolfe, Hollie Malamud.

Joyce Goldman, Jan Meisel, Orit Kalman.

D'var Torah presented by Elisabeth Dubin.

Motion to approve the Minutes of April, 2019. Passed.

Reports:

Rabbi's report: (See written report.)

Many events and activities including community Passover seder, dedication of Holocaust Memorial Wall, Mayuana program at Mondavi, and CBH Gala.

Executive Director's report: Hollie. (See written report.)

Interviews for new director of Gan Haverim on going.

Security work is a priority along with other ongoing duties.

Fundraising included direct calls for Gala sponsorship.

Report on Gala: Hollie

Raised net \$76,000 less \$2,000 for credit card fees. \$50,000 is allocated to CBH budget and \$24,000 to security.

Panic buttons installed and security work ongoing.

Auctioneer helpful. Good auction items. Phone calls from Board members prior to event.

Total preauction sponsorship \$30,000.

Next Gala will be Sunday, May 3, 2020. 5-8pm.

Worked on roof replacement for Education building, bidding process, etc.

Treasurer's report: (Amy). (See CBH 2019-2020 Draft Budget).

Proposed 2019-2020 CBH Budget: revenue is 36% pledges from partners; 55% from fees and programs (Gan Haverim, Education & Youth, other program fees; and 9% other). Education & Youth programs are supported 45% by fees and 55% through general congregational support.

There is a need to build reserves; Finance Committee has developed an eight year plan towards that goal.

MOTION: Approve 2019-2010 proposed budget: Second. Passed with no abstentions.

Hate Incident Task Force (HITF). This task force was formed based on a concern by some CBH members. that the CBH response was not reflective of many in the CBH partnership and that the entire issue, and the various responses, needed to be reviewed. The committee reviewed all written responses, including public and private letters and newspaper articles; it conducted interviews clergy, members and the public. A comprehensive report was issued. Task force committee members included Bonnie Berman, Orit Kalman, Laurie Stillman, Joyce Goldman, Beulah Amsterdam, Elisabeth Dubin, Jan Meizel, and Lora Barrett.

The executive summary states:

The conclusions from this exercise indicate that future improvements should be made in the following categories:

- Intentional transparency and timely communication
- Focus on representing the CBH community and then to the extended Jewish community
- Advanced planning for both general security and response to future incidents
- Requesting and receiving support from our extended community
- Internal and external educational programming on antisemitism and hate incidents

Future agenda for Board – review recommendations from HITF.

A copy of the report is on the CBH website.

Board Retreat. Bonnie.

Accomplishments of last year. Ten year vision. Critical issues going forward: increasing financial reserves; connecting more fully with UCD; leveraging URJ more fully; continuing with diversity goals; increasing attendance at ritual events; increasing partnership; life cycle events as entry points; increasing green energy; having art; Board growth (new members); Etone – tell our story and how they resonate with people, emotional connection.

On-going business:

Nominating committee needs more members.

A Board liaison is needed for the Distinguished Volunteer Committee.

Consent items:

The below consent items as set forth in the Agenda are approved.

Partner Attendance at Board Meetings

The agenda of each Board meeting shall include a partner comment period of at least five minutes, during which time all partners in attendance shall be afforded a reasonable amount of time to address the Board on any matter relating to the business of the Board. Partners will generally be afforded three minutes to address the Board, subject to the President's or co-President's discretion.

Additional Program Review Procedure

Text describing an approved program submitted for publication by CBH must conform to the text submitted to the Program Review Committee in the program proposal form, absent a request to and approval from the Executive Director for a change to that text.

Update on pending items: None.

New business: None.

ANNOUNCEMENTS:

June 14 – Friday service for new partners.

NEXT MEETING is the CBH Annual Meeting, June 9, 2019 at 1:00. A Board meeting will be held immediately following the Annual Meeting.

D'var Torah by the Rabbi.

B'nai Mitzvah presentations:

Elisabeth Dubin for Ruby Adler on August 25, 2019

Meeting adjourned at approximately 9:15 and convened to closed session.

Minutes submitted by Eileen Spoth.

Approved by the Board on July 9, 2019.