

**CBH Board of Directors
Minutes of Regular Meeting
South Classroom, CBH
November 12, 7:00 P.M.**

Directors Present: Steve Cohen, Co-President (acting Chair)
Barry Klein, Co-President
Amy Abramson, Treasurer
Steve Cohan
Elisabeth Dubin
Carmia Feldman (took minutes)
Aron Katz
Mitch Singer
Eileen Spoth
Shoshana Zatz
Scott Weintraub (arrived at 7:30 pm)

Directors Absent: Janet Saunders, Secretary
Bonnie Berman

Quorum: Yes

Others present: Rabbi Greg Wolfe
Patrick Bell, Interim Executive Director
Partners Alan Hirsch, Ken Firestein

D'var Torah presented by Carmia.

Announcements

1. New members have joined; Steve asks that board members wear nametags at events to identify themselves.
2. We will be sending out an e-blast soon to recruit new committee members; Elisabeth brought up the issues that are making it challenging for the Building & Grounds committee to function. The ConC committee will invite Elisabeth to attend a future meeting to discuss further.
3. CBH is participating in the Yolo Food Bank Interfaith Thanksgiving service, Nov. 24, 4:00 pm - we'd like a good showing from the board and CBH community

Reports

Rabbi's report [Rabbi]: Hillel has hired an interim director, Rachel Darling

Interim Executive Director's report [Patrick]: Ridge is resigning as communications coordinator on Nov. 24 due to need to be caregiver for his mother. Sari Stricke, Social Media person, will take on his duties, and Elisabeth volunteered to be trained to do website forms. Doug is still out with a back injury and may be out until/through Hanukkah. We've hired Lora Barrett as a temporary replacement. Patrick discovered there are issues with the fire alarms not connecting to anything. He is working to resolve issues with Bay Alarm. CBH also doesn't have smoke detectors. Patrick will come back with a set of recommendations and costs. They also discovered there is an issue with communication between the preschool classrooms and with the office. They will be changing the procedure for communications.

Education Director's report [review Ardyth's report]:

Treasurer's report [Amy]:

- Amy reviewed the pledges up to the third week of Oct. We are about \$25,000 over budget. We are about \$3,500 over budget on L'dor v'dor. Eleven new members took advantage of the introductory offer that was done over the High Holy Days.
- Wendy and Amy have made a lot of progress on the balance sheet. There are some errors, and they are still working to resolve them.
- The Gala is budgeted to raise \$51,000, but we don't have anyone to plan it this year. Barry will give us an update on this later.
- Gan Haverim enrollment has dropped, which will have an effect on the CBH budget. If we don't get more enrollment, we will be down about \$75,000 at the end of the year.
- The Finance Committee will be working on how CBH will cover the Rabbi's future healthcare costs.
- Suggestion: encourage our over-age-70.5 congregants to consider donating their IRA minimum required distributions to CBH, as well as to do other donations for the tax benefits.

Partner Comments

Ken Firestein and Alan Hirsch addressed the board. Ken's comments related to the issue of groups being tainted by endorsements. Perhaps ZOA is being tainted by "endorsement" by questionable people or groups, but it may not be the real culprit. Judgement should be made on the organization and the program, not on who supports them. Alan's responded that Steve Bannon was invited by ZOA. Alan's main comments were about the proposed program review guidelines, specifically about the 10-day review/appeal period and the number of partners who

need to sign on to an appeal. He would also like to reverse the order of who presents during an appeal. He does not think the new guidelines should be retroactive. Elisabeth pointed out that the compromise of adding a disclaimer to controversial programs was accepted by a vote of the Team Tikkun Olam group.

Program Review Committee Procedure Discussion

Steve gave some background that the old program review committee guidelines, approved by the board last year, didn't have an appeal procedure. The EC considered Alan's request for review of the ZOA program approval but decided not to send it back to the program review committee. The board did the same and also didn't send it back to the program review committee. However, because there was a lack of guidelines for reviews/appeals, the task force worked on the program review guidelines. The board started to discuss the new revised guidelines, but it was determined that we would move the discussion to e-mail (send Steve Cohen comments). Other decisions:

- Add ZOA agenda item to the next board meeting agenda
- Add issue of the disclaimer to the December board meeting. Ken says that IM has no objection to adding a disclaimer to the ZOA program. Note: Team Tikkun Olam has approved the idea of a disclaimer for this program, but at this point it is only an interim solution.

DHS Security Grant Update [Elisabeth]

Elisabeth had previously been told that the grant projects (lighting, fencing and blast film) could be designated and detailed in 2020, but now has information from CalOES that these security projects need to be 100% shovel-ready by the 12/6/2020 submission deadline.

There are liabilities with the grant process (see Elisabeth's e-mail), including a possible lack of staff/volunteer capacity. There was discussion about whether we could postpone the start date or perhaps abandon the grant and reapply in the future. Elisabeth said she will review the instructions further over the next few days and make a recommendation to the board.

Executive Director Search [Steve Cohen]

Scott made a **motion** to appoint the Executive Director Search Committee. Barry seconded the motion. **The motion was approved by unanimous vote.**

Fundraising Discussion [Barry]

- Barry asked, do we need to downsize our appetite or hire more staff to get stuff done?
- Barry has some people to run the Gala with some caveats (Julie and Jodi). They do not want to be involved in the auction part of the event. They would like to contract it out.

In addition, there are two possible versions of the Gala under consideration. One has a full dinner and the other would be an afternoon event with appetizers and wine.

- The Rabbi noted that 2020 will be the 25th anniversary of him being CBH's Rabbi and his 30th year as Rabbi. It will also be his 60th birthday. These milestones could be utilized to raise more money for the Gala.

Fitness Program [Steve Cohen]: Steve was bringing for approval the idea of doing a senior fitness program at CBH. Board members liked the idea.

Meeting adjourned into closed session around 9:30 pm.

Next Board Meeting: December 10, 2019

Snacks and D'var Torah: Mitch Singer

Minutes submitted by Carmia Feldman.

Minutes approved at the Board Meeting on December 10, 2019 amended as follows:

The section captioned DHS Security Grant Update is amended to change the first sentence of that section as set forth above.