

CBH Board of Directors
Minutes of Regular Meeting
DRAFT
ZOOM, CBH
October 13, 2020, 7:00 P.M.

Directors Present: Steve Cohen, Co-President (acting Chair)
Mitch Singer, Co-President
Amy Abramson, Treasurer
Janet Saunders, Secretary
Bonnie Berman
Carol Darwish
Carmia Feldman
Aron Katz
Barry Klein
Carla Pion
Eileen Spoth
Shoshana Zatz

Directors Absent: Scott Weintraub

Quorum: Yes

Others present: Rabbi Wolfe
Pia Spector, Executive Director
Ardyth Sokoler, Director of Education
Laurie Stillman, Chair, Education and Youth Committee
Partner(s): None.

D'var Torah presented by Amy.

RECURRING AGENDA ITEMS

Approval of Minutes of Prior Board Meetings:

The Minutes of the Board meeting of September 8, 2020, were approved.

Partner Comments: None.

Consent Calendar:

There are no items on the Consent Calendar.

Reports

Rabbi's report: The Rabbi's written report was presented, and is attached and incorporated by reference. A thank you to all partners who helped present the High Holy Day events. People attended from all over the country, even internationally. Attendance was good. Coming up – the Interfaith Clergy Group is meeting in Davis; there is also scheduling by the Religious Action Center (RAC).

Executive Director's report [Pia]: The Executive Director's written report was presented, and is attached and incorporated by reference. A security guard for a few days following the election is being considered. The DHS grant is on track and Elisabeth Dubin is working on the lighting portion.

Treasurer's report [Amy]: Financial documents were presented, and are attached and incorporated by reference. Partner contributions (pledges & L'Dor v Dor) are underbudget by \$83,500. Amy is working with the Finance Committee to on a variety of goals including year-end projections based on 1st quarter financials. Facility maintenance and improvements are needed; there is a current plumbing problem. There was discussion regarding a "Reserve Study" to identify current and long-term facility needs. Also, Amy will be glad to provide a financial orientation to any Board member or partner who requests it. Further, Amy is now in her third year of service as a Treasurer; a new Board Treasurer will be needed for next year and the search has begun.

Education Director Report [Ardyth]:

Written Education Director report was presented, and is attached and incorporated by reference. Enrollment is as projected; a number of Gan Haverim families have enrolled and Gan Haverim is proving to be a pipeline to the education program. Teachers are

working very hard and are attending monthly in-service training. There are challenges to the teachers and students as programming continues to be remote.

A special presentation by well-known teen educator Scott Fried is scheduled starting October 17. It is a three-part series for teens and will address anxiety and depression. This is a regional program co-sponsored with Sacramento synagogues; the public is invited and partners are encouraged to publicize this zoom presentation.

Partners are also encouraged to reach out to new families as we try to fill in for current missed social opportunities. A Hanukah drive-through event is planned.

Gan Haverim Director Report: Written Gan Haverim Director report was submitted, and is attached and incorporated by reference.

Committee Reports [Carmia]: The Partnership Committee submitted a report pursuant to new procedures. As a reminder, Advisory Committees are asked to:

1. Conduct monthly meetings (except the Program Review Committee, which meets whenever programs are proposed).
2. Develop an agenda for each meeting.
3. Prepare Minutes for each meeting and post them in the Committee's Google Drive folder, by the Thursday before the Board meeting following the Committee meeting. (Note that Board meetings are regularly scheduled for the 2nd Tuesday of each month).
4. Submit to the President or appropriate co-President a brief written report summarizing what was discussed/accomplished at the meeting, by the Thursday before the Board meeting following the Committee meeting, with Board liaisons prepared to field questions relating to the report at the Board meeting.

This will be a good way to keep the Board apprised of committee work and provide for communication between the committees and the Board.

OLD BUSINESS

Recommendation of the Committee on Committee [Carmia]:

The following recommendations are made:

- 1: The Committee on Committees recommends that the Board adopt a resolution identifying the Committee on Committees as a standing committee of the Board [pursuant to section 4.1 of the Bylaws. (See below for section 4.1 of the Bylaws.)

MOTION: The above recommendation be adopted. Second. Passed.

2: The Committee on Committees recommends that the “Board Advisory Committees,” as referenced in the Bet Haverim Bylaws [set forth in 4.2 of the Bylaws] be referred to on the Bet Haverim website, publicity and elsewhere as “Board Action Committees.” (See below for section 4.2 of the Bylaws.)

No objection was raised to CBH engaging in this practice, and due to the informality of the practice, no formal motion on the recommendation was made or deemed necessary.

NEW BUSINESS

Partners who have not yet pledged [Steve]:

Directors were asked to call any partners they knew well and who had not yet pledged.

Report from Strategic Planning Working Group [Bonnie]:

(The Strategic Planning Working Group report is attached and incorporated by reference.) The group has been meeting for a few months and is planning to conduct partner interviews and focus groups; an initial conversation will begin: "Tell me what you would like me to know about your experience at CBH."

Directors Carla, Bonnie and Mitch are working on determining an approach to defining “Jewish Core Values.” This is separate from the Strategic Working Group; a facilitator was recommended by Schenker.

Recommendations of the Executive Committee relating to Board policies and procedures [Steve]:

(The Executive Committee recommendations are attached and incorporated herein.)

These recommendations are governing procedures; Bylaw changes are not needed to implement such procedures. Board members are asked to review these Recommendations and get back to the Executive Committee with comments.

Proposed New Business for Next Meeting Agenda [Steve]:

Recommendations of the Executive Committee relating to Board policies and procedures;
Biberstein Award;
Reserve Study by Browning Group.

Announcements:

None.

Next Board Meeting:

November 10, 2020. Zoom. Starting 6:45.

The next Executive Committee meeting is on October 29, 2020.

Upcoming Director Assignments:

D'var Torah by Carmia (Chaya Sarah)

B'nai Mitvah presentations: None.

Meeting adjourned at XXX to a closed session at 8:55.

Minutes submitted by Janet.

Minutes approved at Board meeting on XXXX.

Please see the following two documents submitted with the Agenda for the October 13, 2020 meeting, or on the website.

Recommendation of the Committee on Committee; and

Recommendations of the Executive Committee relating to Board policies and procedures.