CBH Board of Directors

Minutes of Regular Meeting

DRAFT

ZOOM, CBH

December 8, 2020, 7:00 P.M.

Directors Present: Steve Cohen, Co-President (acting Chair)

Mitch Singer, Co-President Amy Abramson, Treasurer

Bonnie Berman Carol Darwish Carmia Feldman

Aron Katz
Barry Klein
Carla Pion
Janet Saunders
Eileen Spoth
Scott Weintraub
Shoshana Zatz

Directors Absent: None

Quorum: Yes

Others present: Rabbi Wolfe

Pia Spector, Executive Director

Partner(s): None

D'var Torah presented by Janet.

RECURRING AGENDA ITEMS

Approval of Minutes of Prior Board Meeting:

The Minutes of the Board meeting of November 10, 2020, were approved, with the following revision: The second sentence of the *Rabbi's Report* is deleted and replaced with the following: "The Rabbi is a willing and welcome resource."

The Minutes of the Board meeting (closed session) of November 10, 2020, were approved.

Partner Comments: None

Consent Calendar: None

Reports

Rabbi's report [Rabbi]: The Rabbi's written report was presented and is incorporated by reference.* The Rabbi will be away for the month of January and arrangements are in place for worship services to be conducted according to the usual schedule. (The Rabbi will be at the Bar Mitzvah on January 2, 2021.) Volunteers are needed to coordinate the Mishloach Manot Purim gifts. Last year, that project raised \$5,000 and brought good cheer to many; the office staff will help. We will be having Friday night services once a month with Congregation Beth Shalom (Sacramento); Rabbi Greg and Rabbi Nancy Wechsler will alternate in leading services.

Executive Director's report [Pia]: The Executive Director's written report and supplemental report were presented and are incorporated by reference.* Things are humming along and calming down. There will be a 2019 Partner Directory with photos but the company that did the photo directory is going out of business. We obtained a revised estimate on roof repairs covering the same scope of work previously considered. Also, staff have been provided with a comprehensive COVID-19 Prevention Program.

Treasurer's report [Amy]: The Treasurer's written report was presented and is incorporated by reference.* The application for forgiveness of the PPP loan was approved by the SBA, effectively making the loan a grant to CBH. A portion of the grant will be applied to last fiscal year and the balance to the current fiscal year. The operational CBH budget has historically had a structural deficit and fundraising may be necessary for next fiscal year; for this year, if there is a gala celebration, it would be associated with a specific project and not operating costs. COVID has impacted revenue from Gan Haverim and there have been some extraordinary expenses in building maintenance (air conditioning and plumbing). Some expenses are lower because of COVID as some CBH programs did not go forward.

Education Director Report [Ardyth]: The Education Director's written report was presented and is incorporated by reference.* Religious school enrollment is now at 90 students. A new family has just joined and is very enthusiastic. Hanukkah celebrations are in place through Zoom and include a performance by storyteller Joel ben Izzy; this storytelling is planned to occur monthly. Discussion is underway for pending bar/bat mitzvahs.

Gan Haverim Director Report [Rhoda]: The Gan Haverim Director's written report was presented and is incorporated by reference.* COVID protocols are in place; the program continues with an enrollment of approximately 28 children.

Board Committee Reports [Carmia]: Written reports were presented from the following committees and are incorporated by reference*: Adult Education; Building and Grounds; Education and Youth; Finance; Program Review; Rabbinic Process Team; Security; and Social Justice. These reports are being submitted each month to inform the Board and the partnership of the various activities conducted by each of the committees. It is hoped for if not expected that this information will encourage participation by partners on Board committees. For

^{*} See *Note* at end of Minutes document.

example, the Buildings and Grounds Committee and the Security Committee in particular are presently looking for new members. New members are also always welcome on the Partnership Committee and the Adult Education Committee. Directors are also encouraged to raise questions and comments each month relating to any submitted report, which will then be forwarded to the committee submitting the report.

OLD BUSINESS: none

NEW BUSINESS

Rabbinic Process Teams [Barry]: A written report from this team was presented and is incorporated by reference.* This team is not a Board committee, it is a planning team only. Recruitment and other activities will come later.

MOTION: To approve the team as described in the report. Seconded. **Motion approved**.

Rabbi Discussion Item [Rabbi]: A written proposal from the Rabbi was presented and is incorporated by reference.* The Board is specifically encouraged to consider, among other matters, the following: What are things the Board can continue and innovate to promote wider partner participation in congregational life? How can meaningful connections between partners, and between partners and CBH, be fostered? What are the needs of children, adults, and elder adults that CBH can address? There are no plans to bring people together until Yolo County's COVID status is in orange or yellow.

Recommendations of the Executive Committee relating to Board policies and procedures [Steve]: The committee's written report was presented and is incorporated by reference.* The report relates to Board policies and procedures related to CBH Governance, particularly Directors' duties and setting the agenda.

MOTION: To approve the recommendations in the report as presented. Seconded. **Motion Approved** with one abstention.

Recommendation of the Finance Committee (Associate Membership) [Amy]: A written report from the committee relating to establishing an Associate Membership at CBH and is incorporated by reference.*

MOTION: To approve in principle the establishment of an Associate Membership at a reduced rate for individuals and families residing in the Yolo/Sacramento area who are full members of another synagogue, or those who live outside the geographic area of CBH. Seconded. **Motion Approved.**

Proposed New Business for Next Meeting Agenda [Steve]: None

Announcements: None

^{*} See *Note* at end of Minutes document.

Next Board Meeting: January 12, 2021	
Upcoming Director Assignments:	
D'var Torah by Barry: (Va'era) B'nai Mitzvah presentations: Mitch	(Django Nachmanoff on January 2, 2021)
Meeting adjourned at 9:15.	
Minutes submitted by Janet and Shoshana.	
Minutes approved at Board meeting on January 12, 2021	
1/13/21	Shoshana Zatz
Date	[Shoshana Zatz], Acting Secretary

Note: All written material incorporated by reference in these Minutes is separately filed, but available for viewing upon request.