

**CBH Board of Directors  
Minutes of Board Meeting  
September 14, 2021, 7:00 p.m.  
ZOOM**

**Directors Present:** Mitch Singer, Co-President  
Elisabeth Dubin, Co-President  
Bonnie Berman  
Steve Cohen  
Carol Darwish  
Ken Firestein  
Steven Folb  
Marjory Kaplan  
Aron Katz  
Barry Klein  
John Kniep  
Jaime Ordonez  
Shoshana Zatz

**Directors Absent:** None  
**Quorum:** Yes  
**Others present:** Pia Spector, Executive Director  
Johann Troost, Partner

The **D'var Torah** was presented by Ken Firestein

**Announcements**

**Mitch Singer made the following announcements:**

- URJ will repeat their 4 session Audacious Hospitality 101 in Oct.
- We will have an update on the HITF Implementation Task Force next month  
[Jaime]
- We will have an update on Gan Haverim next month
- We will have an update on the Bylaws [Steve] next month
- Please sign up for Yom Kippur Ushering and Greeter duties

[Approval of Minutes:](#) The Minutes of the August 10, 2021, Board meeting were approved.

**Partner Comment Period:**

Johannes Troost spoke in favor of the proposed CBH Sustainability Task Force [Charter](#), to be discussed later in the meeting.

**Discussion of Advisory Reports**

**a. Leadership Reports**

The following reports were presented and discussed:

[Executive Director's report](#), [Gan Haverim Report](#), [Educational Director's report](#), [Rabbi's Report](#), [Resignation letter from Rhoda](#)

b. **Committee Reports:** Reports from the following Committees were presented and discussed:

[Adult Education, Ritual](#), [Building and Grounds](#), [Committee on Committees](#), [Education and Youth](#), [Social Justice](#).

The following committees did not meet in August-September: Security, Partnership

c. The [Treasurer's Report](#) was presented and discussed.

**Motion:** John Kniep is authorized to open a new bank account at Travis Credit Union, and to move \$335,000 from the Wells Fargo account to TCU. **Approved.**

## Information Presentations

1. **Strategic Planning Committee:** Liz Bader-Natal presented a [Strategic Planning Progress Report](#). The following Strategic Priorities have been identified through a process of listening sessions and community conversations:

**Kehillah Kedosha** (*sacred community*): **Community & Connections** - We provide quality opportunities for all partners of our congregation to interact while building stronger bonds with each other and throughout the community. **Tefillah & Ruach** (*prayer & spirit*): **Worship & Spirituality** – We recognize that our Jewish traditions have deep historic roots which form the stable foundation of our practice today. We also affirm that evolving forms of spirituality can deepen our connection to Judaism and to each other. **Torat Hayim** (*living Torah*): **Lifelong Learning** – We are committed to ongoing learning and the study of Torah. We value intellectual depth, breadth, and rigor in a Jewish education for every stage of life. **Cheshbon Ha'Nefesh** (*assessing our collective selves*): **Taking Stock of Who We Are** - As the needs of our congregation and the Jewish community change, we are committed to listening, assessing, and learning from our experiences to make each partner's journey meaningful and relevant. **Tikkun Olam & Tzedakah** (*repairing the world*): **Justice** - We believe in purposeful action and thoughtful giving based on Jewish ethics. We are committed to the healing of our world at local, national and global levels. **Sukkat Shalom** (*shelter of peace*): **A Safe Place** - We are committed to welcoming all who seek to learn about and participate in Jewish life to our Bet Haverim (House of Friends), and to creating a haven for diverse thought, experience, and relationships.

The next step is to present these priorities to the EYC, Social Justice, Ritual and Partnership Committees for their review. They will be asked to identify and rank objectives that support the priorities.

2. **Rabbi Recruitment Committee:** Robin Kulakow and Rob Egel presented the [Rabbi Search Committee Process Flowchart](#) indicating the timeline for initiating and completing the search process for our new Rabbi.

**3. Fund Development Committee:** Jodi Liederman and Marjory Kaplan presented their [Fund Development Committee Report](#). There will be two major events taking place in 2022: May 15<sup>th</sup> - Adult Dinner, Music & Wine in Redwood Grove; May 22<sup>nd</sup>- Spring Fling for all CBH partners and Their Families.

**Motion:** Approve \$4000 to begin the process of designing stained glass windows for the Sanctuary celebrating our 60<sup>th</sup> year and honoring Rabbi Greg. **Approved.** Elisabeth Dubin will lead the volunteer Design Team.

## **Old Business**

**Sustainability Task Force** – The proposed [Charter](#) for the newly established Sustainability Task Force was presented and approved. The Task Force will provide monthly reports to the Board for one year, after which they will bring forward a proposal to the Committee on Committees to become a fully-established Committee.

## **New Business**

**CBH Taking Advocacy Positions:** Shoshana Zatz asked the Board to consider developing a procedure for determining how and when partners can ask CBH to adopt and sign on to advocacy positions on various issues of interest. Shoshana will research what CBH is legally allowed to do as well as finding out how other Congregations handle this matter. To be discussed at the next Board meeting.

**Future Agenda Items:** The following items will be discussed at the October 12, 2021 Board meeting:

1. Procedure for taking advocacy positions.
2. Proposal for implementing Hate Incident Task Force Recommendations.
3. Updated and revised By-Laws.
4. Proposal for providing lunch to partners after Saturday morning services.

The meeting was adjourned to a closed session at 9:03 p.m.

Minutes submitted by Shoshana Zatz

Minutes approved at Board meeting on: September 14, 2021

**Next Board Meeting:** October 12<sup>th</sup>

**Next D'var Torah:** Aron, Lech-Lecha. Genesis 12:1 - 17:27

