



May 2025

Dear Congregation Bet Haverim Teens and Parents,

We hope that all is well with you and your families. **We are very excited to begin planning for our Madrichim Program for next year.** As you may already know, our Madrichim Program is an essential part of our teen offerings, providing teens with the opportunity to be involved with our Hebrew & Religious Schools, serve as teaching assistants, and grow in their leadership abilities. We are blessed to have Kristi Link-Crosier as our Madrichim Coordinator, supporting all aspects of our preparations, weekly support, and teaching our leadership training sessions.

**Teens serving as a madrich (male) or madricha (female) will experience the following:**

- a. Madrichim support our Religious School on Sunday morning and our Hebrew School on Wednesday afternoon by **serving as teaching assistants in the classroom or working in other school capacities.** This opportunity allows our teens to increase their self-confidence, strengthen their Jewish values, serve as role models for our younger children, and begin to learn practical teaching skills.
- b. Madrichim participate in a series of **Madrichim Leadership Training Sessions** where they will learn practical teaching skills, improve their communication skills, and receive leadership development opportunities. Lunch will be provided and all madrichim are required to attend.
- c. Madrichim begin as **volunteers and can receive credit for their required community service hours.** Once a teen is entering ninth grade and has completed at least one year of volunteer service as a madrich or madricha, they will be **eligible to work in a paid position.**

**Madrichim will be expected to participate as follows:**

- Serve as positive role models and mentors for the students of our Religious and Hebrew School.
- Arrive at least fifteen minutes before school begins.
- Maintain consistent attendance and notify their Classroom Teacher as well as either the Madrichim Coordinator or Director of Education in advance if you are not able to attend. **Last year we implemented a required minimum 75% attendance for all madrichim (both volunteer and paid).** Consistent attendance allows for the necessary stability and predictability for our children, teens, and teachers allowing for the best learning and developmental experience. If you are interested in the Madrichim Program but unsure if you can meet this requirement, please be in touch with either the Madrichim Coordinator or Director of Education to discuss further.
- Review the lesson plan from their teacher prior to Wednesday afternoon or Sunday morning.
- Assist the teacher with materials preparation, attendance, learning activities, managing transitions, collecting tzedakah, and supporting individual or small groups of students.
- Participate fully and with enthusiasm during tefillot, all classroom activities, and any special activities including music, dance, and cooking.

- Accept constructive feedback and work towards self-improvement.
- Learn to create a lesson plan and help present a mini-lesson at least once during the year. Madrichim will have the opportunity and be expected to prepare and lead smaller activities throughout the year.
- Attend all Madrichim Training Sessions.

Beginning this year, **there will be a Registration Fee of \$100.00 for all teens participating in the Madrichim Program.** This fee will help to cover the administrative costs including food and supplies. This fee will be paid during our registration period which opens in early July.

For any teen who is interested in participating in our Madrichim program, please complete the Madrichim Application and return it to as a digital file to the Director of Education at [school@bethaverim.org](mailto:school@bethaverim.org).

**Applications received before Monday, June 16<sup>th</sup> will be given priority.** Grade level assignments will be finalized in June. We wish you many blessings and look forward to a wonderful year of Jewish learning and leadership!

Warmly,

Ardyth Sokoler

Director of Education

Kristi Link-Crosier

Madrichim Coordinator



## Madrachim Application 2025-26/5786

Thank you for your interest in serving in our Madrichim Program. We look forward to getting to know you, working with you, and supporting your growth as a young Jewish leader.

**Applications received before Monday, June 16<sup>th</sup> will be given priority.**

Please keep a copy of this application so you are aware of the expectations of this work.

### **Madrachim will be expected to participate as follows:**

- Serve as positive role models and mentors for the Congregation Bet Haverim students.
- Arrive at least fifteen minutes before school begins.
- **Maintain consistent attendance of at least 75%** and notify your Classroom Teacher as well as either the Madrichim Coordinator or Director of Education in advance if you are not able to attend.
- Review the lesson plan from your teacher prior to Sunday morning.
- Assist the teacher with materials preparation, attendance, learning activities, managing transitions, collecting tzedakah, and supporting individual or small groups of students.
- Participate fully and with enthusiasm during the family service, all classroom activities, and any special activities including music or dance.
- Accept constructive feedback and work towards self-improvement.
- Learn how to create a small segment of a lesson plan and help to present an activity or learning experience at least twice during the year.
- Attend all Madrichim Leadership Training Sessions.

Name \_\_\_\_\_ Grade \_\_\_\_\_

Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

1. Please describe your experiences working with children including being a madrich or madricha.

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2. What qualities and skills do you bring to this work?

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3. Think about an influential or favorite teacher. What made him or her exceptional?

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4. What would you like to gain or learn from your experience in the Madrichim program?

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5. What else would you like us to know about you?

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6. Please list two people who can serve as references for your application. These may be teachers, coaches, employers, etc. Please provide a phone number, email, and information about your relationship for each reference. At least one reference must be from outside the Congregation Bet Haverim community.

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7. Please list your first, second, third, fourth, and fifth choice of grade level assignments.

**Hebrew School:**

*Please note that the DJUSD school schedule does not allow middle school students to arrive on time for Hebrew School at its usual Wednesday 2:00-4:00pm time. In the past, high school students have been able to arrive to CBH by 2:30pm in order to volunteer or work as madrichim. Hebrew School madrichim are paid for the full two-hour session.*

Kitah Alef (Third) \_\_\_\_\_

Kitah Gimmel (Fifth) \_\_\_\_\_

Kitah Bet (Fourth) \_\_\_\_\_

Kitah Dalet (Sixth) \_\_\_\_\_

**Religious School:**

Preschool \_\_\_\_\_

Fourth Grade \_\_\_\_\_

Kdg, First Grade \_\_\_\_\_

Fifth Grade \_\_\_\_\_

Second Grade \_\_\_\_\_

Sixth Grade \_\_\_\_\_

Third Grade \_\_\_\_\_

Seventh Grade \_\_\_\_\_

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I have carefully reviewed the Madrichim Application, understand the expectations, and agree to uphold these responsibilities if I am selected to volunteer or work in the Madrichim Program.

Teen Signature \_\_\_\_\_ Date \_\_\_\_\_

I/we have carefully reviewed the Madrichim Application, understand the expectations, and agree to support my/our teen in upholding these responsibilities if s/he is selected to volunteer or work in the Madrichim Program.

Parent Name \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_