

Rabbi Jeremy Simons | Rabbi Emeritus Greg Wolfe

Wendy Haworth, Executive Director

Ardyth Sokoler, Director of Education and Youth | Jennifer Heath, Director of Gan Haverim Preschool

Dear Haverim,

As we approach the new fiscal year, we write to you with deep gratitude and renewed purpose. This past year has brought significant transitions to our Bet Haverim community, and through it all, we have witnessed the extraordinary strength and commitment that defines us as a congregation.

A Year of Transition and Resilience

The departure of Rabbi Wohlner marked a profound change in our community's leadership landscape. While transitions of this magnitude inevitably bring challenges, our congregation has navigated this period with remarkable grace. Under Rabbi Simons' continued leadership, alongside our dedicated staff and volunteer leaders, we have maintained the vibrant programming, meaningful worship, and warm community connections that make CBH special. Your support during this time of change has been nothing short of inspiring, demonstrating the deep roots and strong foundation upon which our synagogue stands.

Celebrating Your Extraordinary Generosity

Last year, we asked our partnership to step up in a significant way with their sustaining pledges, and you responded with overwhelming generosity. Your increased commitment brought us much closer to our goals and helped stabilize our operations during a critical period. This response reflects not just financial support, but a profound investment in our shared future. We are deeply grateful for the trust you placed in our leadership and your commitment to ensuring CBH remains a vibrant center of Jewish life in our region.

Looking Forward: Our Continued Needs

As we developed the budget for the coming year, we faced both ongoing challenges and new opportunities that depend on your continued partnership. Several factors contribute to our increased financial needs:

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Infrastructure and Maintenance: Our beautiful campus requires ongoing investment to remain safe, functional, and welcoming. Critical infrastructure improvements that have been deferred now need attention to preserve our facility for future generations.

Inflationary Pressures: Like many organizations, we continue to face significant increases in operational costs. Utilities, insurance, maintenance contracts, and other essential services have risen substantially, impacting our budget even as we maintain lean operations.

Strengthening Our Operations: Following the sudden passing of our Executive Director William Hines in December 2023, Wendy Haworth stepped forward from her role as Accounting Manager to serve as acting Executive Director. While we hired temporary help to assist Wendy, for over a year she has admirably handled both positions—an unsustainable workload that has placed tremendous stress on her.

The Board has now formally appointed Wendy as our permanent Executive Director in recognition of her dedication and excellent service. To properly support her and our congregation, we must hire a permanent Accounting Manager. This crucial position will provide the financial oversight and administrative consistency needed to ensure responsible stewardship of your contributions.

Program Excellence: We remain committed to offering the vibrant religious, educational, and cultural programming that enriches our community life, requiring continued investment in our clergy, educators, and staff.

Our Request

Building on last year's generous response, we are asking each partner household to once again consider a sustaining pledge that reflects both our community's needs and your family's capacity for giving. Our suggested giving levels are:

- **Sustainer:** \$3,100
- **Builder:** \$5,400
- **Guardian:** \$7,200
- **Pillar:** \$10,000+

We recognize that circumstances vary among our partnership, and we are committed to ensuring that financial considerations never prevent anyone from being part of our community. For those who can stretch beyond the sustainer level, your additional generosity enables us to support members who need assistance while maintaining the excellence of our programs and facilities.

A Sustainable Future

Your pledges, combined with our ongoing fundraising efforts, provide the foundation for CBH's continued growth and impact. Together, we are building not just a synagogue, but a lasting legacy for Jewish life in Davis and the surrounding region.

We look forward to another year of meaningful worship, learning, celebration, and community building. Thank you for your partnership in making CBH the warm, welcoming, and vibrant sacred home we all cherish.

L'Shalom,

CBH Board of Directors

Rabbi Jeremy Simons

Wendy Haworth

As in past years, all households pay a Security Fee and a L'dor V'dor fee. This year, these fees will be \$525 and \$300. Your L'dor V'dor fee funds the Capital Replacement Reserve for the campus and facility. Your Security Safety Fee directly enables us to address real-world security, including professionally trained guards, and safety concerns within the Congregation and during off-site programs.